

THE BLACK STUDENT MOVEMENT



2012-13
Member Handbook



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

The Original 23 Demands *of the* Black Student Movement - 1968

I. Admissions

- a. Black students be considered for admission on the basis of high school performance and recommendation and not by SAT scores, as they are based upon white middle-class standards.
- b. Black athletes be recruited on a more extensive program.
- c. Black students be granted substantial financial aid, preferably in scholarship and grant-in-aids rather than in loans.

II. Curriculum

- a. A department of African and Afro-American Studies established which could eventually lead to a major in this area.
- b. An exchange program with Black colleges and universities established on the order of the Toronto Exchange.
- c. An exchange program with an African university established. The BSM should be in charge of choosing students for this program.
- d. A scholar-in-residence program established to bring Black scholars into the University on a monthly basis.

III. Administration

- a. A new office be created that would be responsive to the needs, aspirations, academic and social welfare of Black students. This office should be entitled "Dean of Black Students" and be filled by a Black person.
- b. Due consideration be given a Black person in the appointment of a Black person to the office of Director of Admissions.
- c. Black persons be placed on the Board of Admissions.
- d. Black persons be placed on the Athletic Coaching Staff.
- e. Howard Henry fired and replaced by someone approved by the BSM, because he misled the BSM on policies of the use of University facilities. This action resulted in loss of potential funds.
- f. Dean Cathey fired and replaced by someone approved by the BSM, because he was responsible for pigeon-holding the Carolina Talent Search proposal of \$64,000 from HEW. This amount would have been used for the recruitment of minority students.

IV. Black Student Movement

- a. The funds appropriated to Student legislature received from the student activity fees of Black Students should be given to the BSM annually based on the fact that the student legislature is not representing the interest of Black Students.
- b. Either Black students have full jurisdiction over all offenses committed by Black students on duly elected Black students from the BSM who would represent our interests be on the present Judiciary Courts.
- c. The BSM be given \$7,000 the amount anticipated to be raised by admission changes for the Stokely Carmichael lecture. The BSM would have directed the money to the Black Chapel Hill community for the following programs:
 - i. Creation of a scholarship fund.
 - ii. Setting up of a well-defined Black tutorial program for Black youth.
 1. Films on Black cultural life
 2. Books and magazines by Black authors and editors
 - iii. Rehabilitation of the Community Center on Johnson Street for our tutoring purposes.
 - iv. Setting up of an African specialty shop.
 - v. Setting up of interest-free loans for the Black Community with profits going back into the community.
 - vi. Setting up of a legal aid fund.
 - vii. Support of a Black community newspaper.

We had not planned to administer the use of the money but to give a grant of \$7,000 to the local leaders of the Black community for the use of a single project or for a combination of various projects.

V. Non-Academic Employees

- a. The University begin working immediately to alleviate the intolerable working conditions of the Black non-academic employees.
- a. The University acknowledge its shortcomings in dealing with the Black non-academic employees and immediately set up meetings with the employees and members of the BSM in order to outline and implement constructive action.

VI. Community and University Affiliation

- a. Athletic facilities be opened for the Black youth. This should be done in cooperation with the Black community. A Black person should be hired to direct this function.
- b. The Dental School set up a free clinic similar to the one set up by the medical school students.
- c. The Law Schools set up a Legal Aid Clinic for the Black citizens in need of legal assistance.
- d. The University use its influence to alleviate some of the problems in the Black Community.
 - i. Housing
 1. Indoor plumbing
 2. Reduction of utility rates
 3. Establishment of low-rent housing in cooperation with the Black community to be controlled by the Black Community
 - ii. Health and Sanitary Conditions
 1. Garbage pick-up
 2. Unpaved streets
- e. The University use its influence to promote those activities of the Black Community which will enhance the development of Black control of the Black Community.

The Black Student Movement | c/o Juan Cofield, Member | BSM Central Committee

Dear Students,

Since joining the administrative staff of UNC-Chapel Hill last spring, I have been so impressed with the spirit, drive and passion of Carolina students. All of the students I've met have been dedicated to giving to the community and to each other; they have helped those less fortunate than themselves and have joined together to make some part of our world a better place. These are the experiences that bring people together—better than Twitter or Facebook or LinkedIn, the experience of working together creates a connection that is stronger than any social network can produce. The bonds that are forged during your years here are ones that last a lifetime and will keep you going through both good times and bad.

I am grateful for the opportunity to be the current faculty advisor for the Black Student Movement. African American students have made significant contributions to the culture and community at Carolina. When I was an undergraduate student at UNC, the Black Cultural Center was a 900-square-foot cubicle in the Student Union. Today, we have a 44,500 square-foot free-standing building with classrooms, a gallery and museum, meeting spaces and an auditorium. Students did this. They might not have designed or built the building, they may not have funded the building of the Center on their own, but the idea—the initiative—was spearheaded by students.

The pride and accomplishments garnered by the Black Student Movement on behalf of African American undergraduate students are many and lasting. The subgroups that are part of BSM add to the rich culture of the campus and contribute an important aspect of our society.

I am very excited to see what accomplishments and achievements will be generated by the bright, inquisitive and intelligent minds of the BSM members in the upcoming school year. I look forward to working together with all of you and wish you all the best.

A handwritten signature in black ink, appearing to read 'Taffye Clayton', with a long horizontal line extending to the right.

Dr. Taffye Clayton '90
Vice Provost of Diversity and Multicultural Affairs
2012-13 Black Student Movement Advisor

To the members of the Black Student Movement,

Just 45 years ago in the fall of 1967, the UNC Admissions Office reported that there were only 113 black students enrolled out of the 13,352 students at Carolina. That same semester saw the beginning of an uprising, demands and the organization behind the reason for this handbook: the Black Student Movement.

It was Nov. 7, 1967, that students just like you and I decided to come together and create an organization that would change this campus and the Chapel Hill community for years to come. BSM was created to ensure that the 113 enrolled black students would be able to return to Carolina as alumni and see more and more students who looked like them continuing the mission and dream they created. They wanted a better, stronger and more diverse Carolina. BSM has always been in the forefront when it comes to political and social issues on campus. While we no longer live in the days of Jim Crow, the fight for equality never ceases. With the re-election campaign of the first black president coupled with numerous other cases concerning social justice, you can ensure BSM will continue to partner with campus and local organizations to guarantee the voice of all minority students is represented and heard.

Even though the mission behind BSM is stern, we always find time to come together with numerous social events and festivities. With several central committees and four subgroups, BSM has something for everyone. I encourage each and every one of you to help plan February events with the Black History Month Committee, perform in an open mic with EROT, participate in Dance Marathon with the Triple Alliance Committee and become a member of the Underclassmen Court for the annual BSM Ball.

With the 45th anniversary of BSM arriving in November, it is easy to see why this is our time and our year. As your president, I strive to make these next two semesters of this organization the strongest that Carolina has ever witnessed. I encourage you to stay involved in this family, support black culture and history 365 days a year and always trust and believe in the Movement that is the UNC Black Student Movement.

Alexis M. Davis '13
2012-13 Black Student Movement President

History *of the* Black Student Movement

The Black Student Movement was established in November of 1967 as a result of the slow growth of the Black population on campus and because of Black student dissatisfaction with the campus NAACP chapter. It was from this beginning that Black Student Movement began to take its position as being the leading voice for the Black students on UNC's campus. The ensuing year became yet another momentous one for Black students on the campus because it was within this time frame that the Dixon Resolution and the Phillips Committee was established. The Dixon Resolution, written by Professor John Dixon on May 3, 1968, requested that the Chancellor appoint a five-person committee to generate recommendations for the faculty to help improve the academic climate among Black students. It was the Phillips Committee, lead by Professor Dickson Phillips, that recommend an eight-step plan to improve the intellectual climate and remove educational disabilities on the basis of the race of Black students on campus and those to come. On Dec. 11, 1968, the Black Student Movement presented a list of 22 demands to Chancellor Sitterson for improvements that they wished to see implemented. It was because of this list that many of the programs and curricula in place at the University of North Carolina at Chapel Hill were established. On Nov. 14, 1998 to commemorate the BSM's 30th Anniversary, students rallied in support of the Housekeeper and Groundskeeper Struggle, and presented Chancellor Michael Hooker with a list of 22 new demands.

The Black Student Movement has been active in many of the historical events that have taken place at the University, most notably a voice for the struggle of a freestanding Black Cultural Center (now The Sonja J. Haynes Stone Center). The Black Student Movement has also been a great contributor to the cultural climate at UNC, making the organization familiar with several other cultural organizations. Former leaders of the Black Student Movement saw fit for there to be outlets available for Black students to be creative and share the many talents they possess. From this idea, subgroups of the Black Student Movement were formed. They include UNC's Gospel Choir (formerly known as the BSM Gospel Choir), Opeyo! Dance Company, Ebony Readers/Onyx Theater (EROT), Black Ink Magazine, and Harmonyx.

As one of UNC's largest student organizations, the Black Student Movement is proud of an average annual membership of 300 students from several different ethnic backgrounds. The Black Student Movement holds general body meetings every Wednesday at 5:30 p.m. in Upendo Lounge (formerly located in Chase

Dining Hall), which was the historical location of the “Black Student Union” during the 1970s and 1980s. This year, as the Black Student Movement celebrates its 45th anniversary on the campus of the University of North Carolina at Chapel Hill, the organization will continue to uphold its distinguished reputation on the campus and in the community.

Structure of the Black Student Movement

Executive Board

The Executive Board of the Black Student Movement is comprised of four elected offices, President, Vice President, Secretary and Treasurer. The appointed offices are Executive Assistant, Parliamentarian and Outreach Chair. The Executive Board maintains the administrative duties of the Movement with consultation of their faculty Advisor, Central Committee and the General Body members. The officers are elected and/or appointed in the spring of each year and they serve a one-year term.

2012-13 Executive Board

President: Alexis Davis	Parliamentarian: Trey Mangum
Vice President: Darius Latham	Executive Assistant: Maylott Mulugeta
Secretary: Brandon Napier	Outreach Chair: Ilyasah Shabazz
Treasurer: Shy'Kiya Lee	

Central Committee

The Central Committee (CC) of the Black Student Movement is the Legislative Branch of the BSM. CC is comprised of appointed chairs of 15 various committees, the Executive Board and Auxiliary group representatives. The chairs of the various committees are selected through an application and interview process in March after the election of the new officers. Once selected, they take office with the executive board at the Umoja Awards Ceremony in April. Every member of CC has voting power on CC.

2012-13 Central Committee

Alternative Spring Break Trip: Brandon Neely
Assistant Treasurer: Ashlyn Vinson
Black History Month: Jessica Peacock and Rachel Tates
Black Ink Editor: Averi Harper
Celebration of Black Womanhood: Dianne Matthews, Kristin McCullough and Kiyah McDermid
Cultural Diversity: Morgan Johnson, Lauren Mayfield and Alexis White
EmBrACE: Matt Taylor and Demetrius Jenkins
Historian: Emon Northe
Membership/Elections: Nikki Wilkinson, Alayah Glenn, Joey Blake and Paige Patton
Political Action Committee: Qubilah Huddleston and Gabrielle Whitehall
Publicity: Chantrel Reynolds and Lauren Martin
SPPAR: Kaneesha Henderson, Bianca Larry, Gessiqa Pugh, Kiana Glover and Jeane' Rowell

Triple Alliance: Lauren Latten, Tray Good and Tauris Claiborne
Webmaster: Chantrel Reynolds
On-Campus Coordinator of MSRC: Sharessa Royster
EROT: Candace Crawford and Korde Tuttle
Harmonyx: Michael Dyson
Opeyo! Dance Company: Symone Morales
UNC Gospel Choir: Myah Smith

General Body

The General Body (GB) of the BSM is the dues-paying members of the Black Student Movement. General Body meetings are every Wednesday at 5:30 p.m. in Upendo. To become an active member, you can pay the \$10 membership dues and join any of the 15 committees or four auxiliary groups of the BSM. To learn more about the process, contact any member of the Central Committee for information. Take an active part in the movement. Every voice helps!

The Constitution
of the
Black Student Movement
Updated May 2012

Preamble

We, the members of the Black Student Movement, embrace a culture distinct from the dominant culture found at the University of North Carolina at Chapel Hill. In view of this fact, it is the goal of this organization to strive for the continued existence of the unity among all its members, to voice the concerns and grievances of its members to the University, to offer outlets for expressing Black ideals and culture, and finally, to ensure that the Black Student Movement members never lose contact with the Black community.

Article I: Name

This organization shall henceforth be recognized and referred to as the Black Student Movement (BSM).

Article II: BSM Membership

Section 1.

Any student enrolled at the University of North Carolina at Chapel Hill whose views are consistent with the goals of the BSM as stated in the Preamble of this constitution may become a BSM member. The BSM shall not discriminate against any student based on sex, race, creed, color, sexual orientation, national origin, or handicap.

Section 2.

Membership dues will be determined by the Membership and Elections Chair(s) and be approved by the Executive Board per year and otherwise determined at a membership drive. These dues will entitle each member to a membership package, which will provide certain benefits at designated BSM functions and activities.

Section 3.

Upon three-fifths vote of the BSM Central Committee (CC), honorary membership to the BSM may be granted to an individual who has rendered notable service to the organization.

Section 4.

The membership of the BSM shall be referred to as the General Body (GB).

Section 5.

The GB must meet every Wednesday at 5:30 p.m. in Upendo Lounge, in accordance with the academic calendar, excluding exams, breaks, inclement weather and special GB meetings held elsewhere.

Section 6.

The Quorum for a GB Meeting shall be 10% of the due paying members unless otherwise noted.

Article III: BSM Advisor

Section 1.

The advisor of the BSM will be the Vice Provost of Diversity and Multicultural Affairs unless the Executive Board, CC and the GB feel this person is insufficient.

Section 2.

If the position is vacant, the Executive Board will be in charge of determining a faculty or administrative member whom they feel has the same views of the BSM and will help continue the mission of the organization.

Section 3.

The Executive Board has the right to vote to change advisors if they feel the current advisor is inadequate.

Article IV: BSM Officers

Section 1.

The elected executive officers of the BSM shall be President, Vice President, Secretary and Treasurer.

Section 2.

The Parliamentarian, Executive Assistant and Outreach Chair for the BSM shall be appointed by the BSM President.

Section 3.

The President, Vice President, Secretary, Treasurer, Parliamentarian, Executive Assistant and Outreach Chair shall be the Executive Board of the BSM.

Section 4.

The other appointed officers of the BSM shall be the Assistant Treasurer, Alternative Spring Break Trip Chair(s), Black History Month Chair(s), the Black Ink Magazine Editor, Celebration of Black Womanhood (CBW) Chair(s), Cultural

Diversity Chair(s), Emphasizing Brotherhood Across Campus Effectively (EmBrACE) Chair(s), First Year Class Council (FCC) Chair(s), the Historian, Membership and Elections Chair(s), Minority Health and Health Disparities Committee (MHHDC) Chair(s), Political Action Committee Chair(s), Publicity Chair(s), Service and Education Chair(s), Special Projects and Parents/Alumni Relations (SPPAR) Chair(s), the Triple Alliance Committee Chair(s) and the Webmaster.

Section 5.

The Sub Groups of the Black Student Movement will be Ebony Readers / Onyx Theatre (EROT), Harmonyx, OPEYO! Dance Company and the UNC Gospel Choir.

(1) Each Sub Group may select their own president based off their respective constitutions but each president must be approved by the Executive Board.

Section 6.

BSM will endorse whoever Diversity and Multicultural Affairs chooses as the On Campus Coordinator of the Minority Student Recruitment Committee. He/she will also serve on CC.

Section 7.

The elected officers of the BSM, appointed officers and the president of each Sub Group of the BSM as determined by the Constitution shall be the BSM Central Committee (CC).

Article V: The Executive Board

Section 1.

The Executive Board has the power to make emergency decisions regarding the BSM in the interim between a GB meeting and during the summer months.

Section 2.

The Executive Board must consult CC whenever possible concerning their decisions.

Section 3.

The Executive Board must meet at least once before each CC meeting at a fixed time and place. The CC, any BSM member and non-BSM members invited by the Executive Board may attend any Executive Board meeting with the understanding that they cannot vote.

Section 4.

The GB can override any Executive Board decision by a majority vote of its membership that is present to hear full presentation of the matter.

Section 5.

The Executive Board has the power to immediately dismiss without notice any appointed officers of the BSM who violate the BSM Constitution and/or do not carry out their constitutional duties by two-thirds vote of its membership.

Section 6.

If an Executive Board member fails to carry out duties and/or violates the constitution, he/she may not vote for or against his own dismissal.

Section 7.

The Executive Board shall determine the CC attendance policy.

Section 8.

The Executive Board shall revise The Demands of the BSM every two years, but not limited to two years along with the Political Action Committee.

Section 9.

The Executive Board shall select the Parliamentarian, Executive Assistant and Outreach Chair with approval of the Membership and Election Chair(s).

Section 10.

Executive Board members may not serve as a CC chair while on the Executive Board.

Section 11.

Failure to secure funds from Student Congress or other sources subjects the President and Treasurer to immediate impeachment as directed by the Parliamentarian.

Article VI: Central Committee**Section 1.**

The CC shall advise the Executive Board on any decision.

Section 2.

The CC shall hold a regular meeting, in the interim between GB meetings at a fixed time and place. These meetings shall be open to all BSM members with the understanding that only CC members may vote.

Section 3.

The quorum for any CC meeting shall be three-fifths of the CC membership.

Section 4.

The CC shall coordinate GB meetings. A regular meeting must be held every Wednesday at 5:30 p.m. in Upendo Lounge in accordance with the academic calendar, excluding special GB meetings in another location, exams, breaks and inclement weather.

Section 5.

The CC shall inform the GB of pertinent issues, seek support of the GB on most necessary matters and remain aware of attitudes held by BSM members.

Section 6.

Each committee and Sub Group shall hand in a summer report of fall semester activities to the BSM Secretary by July 1. This report should briefly describe actions taken towards goals and projects for the semester.

Section 7.

The CC shall approve any special committee chairs or coordinators appointed by the President, especially if they are to serve on CC.

Section 8.

CC chairs may serve as the chair of more than one committee.

Article VII: Sub Groups**Section 1.**

The Sub Groups must develop and maintain their own programming and constitution not in conflict with the BSM Constitution.

Section 2.

The Sub Groups must submit a constitution to the Parliamentarian no later than October 1 of the academic year.

Section 3.

All members of the Sub Groups must be members of the BSM within fourteen days of acceptance into the Sub Group.

Section 4.

No Sub Group may have separate or private bank accounts for its own use.

Section 5.

The CC representatives of the Sub Groups are required to attend a mandatory retreat along with CC members in the fall.

Section 6.

All Sub Group members and officers are required to meet at least once during the semester to discuss issues pertinent to their operations with the parent organization.

Section 7.

Sub Groups must give 15 percent of their earnings from performances back to the general body within fourteen days from the date of a show. Only Sub Group treasurers who have taken the University Treasurer's Test can handle the funds of the Sub Group.

Article VIII: Duties of Officers**Section 1.**

The duties of the President are as follows, but not limited to:

1. Serve as the official spokesperson of the BSM;
2. Call regular meetings of the Executive Board and the CC;
3. Report the proceedings of the Executive Board and CC meetings to the GB;
4. Call special meetings of the CC and the general body when necessary;
5. Vote on matters of the CC in case of a tie;
6. Appoint replacements for CC members who resign or who are expelled;
7. Form the BSM budget, along with the Treasurer;
8. Secure funds for the BSM, along with the Treasurer;
9. Protect the BSM membership from improper usage;
10. Create any other committees or appoint any other chairs/coordinators for special committees with the approval of CC;
11. Ensure BSM is recognized as a student organization by September 30 of each school year;
12. Assign each member of the executive board to be a liaison to specific Sub Groups and Committees;
13. Maintain relations with faculty, staff and administrators to promote the mobility and betterment of Black students on campus at UNC; and
14. Serve on CC.

Section 2.

The duties of the Vice President are as follows, but are not limited to:

1. Carry out the duties of the President during an absence;
2. Carry out the duties of the Parliamentarian during an absence;
3. Form and advise the First-Year Class Council;

4. Plan, along with the First Year Chair(s) of the First Year Class Council, First Year Class Council events and programs; and
5. Serve on CC.

Section 3.

The duties of the Secretary are as follows, but not limited to:

1. Record and type all minutes of the Executive Board, CC and GB meetings;
2. Make minutes available upon request;
3. Coordinate and maintain files of written records of BSM and make them available upon request;
4. Maintain an accurate BSM mailing list of all current members;
5. Email the BSM mailing list/listserv with necessary information, BSM events and campus events weekly;
6. Check the BSM mailbox weekly;
7. Maintain and update the master calendar of programs and events hosted by BSM; and
8. Serve on CC.

Section 4.

The duties of the Treasurer are as follows, but not limited to:

1. Maintain financial records;
2. Give a financial report upon request, but at least once a month at CC meetings;
3. Secure funds, along with the President, for the BSM;
4. Administer monetary transactions according to the Student Activities Funds Office (SAFO);
5. Collect all money for the BSM in the form of dues and donations from the chair(s) of the Membership and Elections Committee and Sub Group presidents;
6. Take the University Treasurer's Test within one week of the first day of class of the fall semester;
7. Understand that any financial transactions that are not in accordance with Treasurer's training and result in miscalculation of funds will be the sole responsibility of the Treasurer; and
8. Serve on CC.

Section 5.

The duties of the Assistant Treasurer are as follows, but not limited to:

1. Take the University Treasurer's Test within one week of the first day of class of the fall semester;
2. Assist the Treasurer with maintenance of financial records;

3. Organize and coordinate, with the Treasurer, fundraising drives and programs for the BSM; and
4. serve on CC.

Section 6.

The duties of the Parliamentarian are as follows, but not limited to:

1. Serve as Sergeant at Arms at all CC and GB meetings following Robert's Rules of Order and have adequate knowledge of said rules;
2. Assist and advise BSM members on any BSM constitutional matter;
3. Maintain copies of the BSM Constitution and make copies available upon request;
4. Chair any BSM constitutional committee;
5. Post any proposed amendments to the BSM Constitution in the BSM office during the periods between the meeting at which the amendments were presented and the meeting at upon which they are to be voted;
6. Deliver reports from absent CC members to the general body;
7. Give a copy of the constitution to the Recognized Student Organization/ Activities Organizations Office before September 30;
8. Have a constitutional revisions meeting each semester; and
9. Serve on CC.

Section 7.

The duties of the Executive Assistant are as follows, but not limited to:

1. Perform duties as determined by the Executive Board;
2. Coordinate meeting rooms for all GB, CC and Sub Group meetings;
3. Keep attendance of the CC for all BSM functions; and
4. Serve on CC.

Section 8.

The duties of the Outreach Chair are as follows, but not limited to:

1. Create relationships with leaders and members of different campus organizations;
2. Serve as the liaison for all BSM board appointments, including but not limited to, MASALA, the Sonja Haynes Stone Center for Black Culture and History, the Carolina Union Activities Board, Tea Talks through UNC Campus YMCA, the Martin Luther King Jr. Scholarship Committee;
3. Alert the Executive Board when a board appointment meeting cannot be attended; and
4. Serve on CC.

Section 9.

The duties of the On-Campus Coordinator are as follows, but not limited to:

1. Serve as the coordinator for Pre-Orientation, High School Honors Day I & II, Decision Days and Project Uplift; and
2. Be jointly appointed by CC and the Recruitment and Multicultural Programs Office/Minority Student Recruitment Committee.

Section 10.

The duties of the Alternative Spring Break Trip Chair(s) are as follows, but not limited to:

1. Form and chair the committee/trip attendees;
2. Coordinate an annual trip to Sunflower County, Mississippi during the spring break of each school year;
3. Raise funds for the trip by contacting donors and hosting numerous fundraisers;
4. Report the happenings and findings of the trip each year to the GB; and
5. Serve on CC.

Section 11.

The duties of the Black History Month Chair(s) are as follows, but not limited to:

1. Form and chair the committee;
2. Promote black history throughout the academic year with a focus on Black History Month;
3. Plan special black history activities that engage UNC's campus as a whole;
4. Coordinate events with the Office of Diversity and Multicultural Affairs, as well as other university departments including, the Stone Center, the Institute of African-American Research, the College of Arts & Sciences and the Carolina Union Activities Board;
5. Sponsor (or co-sponsor) a keynote speaker every February;
6. Have a black history fact to present at every GB meeting; and
7. Serve on CC.

Section 12.

The duties of the *Black Ink Magazine* Editor are as follows, but not limited to:

1. The purpose of this position is to ensure the Black voice is not lost on campus, provide an outlet for the Black voice to be expressed through pictures and words, maintain the printed publication and serve as a spokesperson for the Black Ink and the Black Student Movement in issues and/or matters that regard the press or UNC publications.
2. Oversee the *Black Ink* staff, cover and report articles that affect (and/or relate

to) the Black community on campus and in Chapel Hill, and shed light to issues that pertain to the Black community.

3. Oversee the *Black Ink* Executive Board:

a. Assistant Editor-in-Chief

The Assistant Editor will be chosen by the outgoing Editor-in-Chief and the incoming Editor-in-Chief and the Assistant Editor will become the Editor-in-Chief the following year. Duties include, but are not limited to: recruiting new members, working with every leadership role (and understanding their committee), working with the graphic designer with layout, editing stories, creating story ideas/magazine themes, working with the BSM President, Treasurer and CC Members to ensure that BSM is represented in the magazine. The incoming Editor-in-Chief (therefore the outgoing Assistant Editor-in-Chief, will not apply for their position via central committee application but will meet with the incoming BSM President and BSM Executive Board after selected by the outgoing *Black Ink* Editor).

b. Copy Editor

The Copy Editor is responsible for proofreading all edited material/content for the *Black Ink Magazine*. Duties include, but not limited to: edit all articles after they've been read by the editor and assistant editor, recruiting new members, working with the graphic designer with editing and making sure that the final copy of the magazine is free of any error or mistake, and assisting the Editor and Assistant Editor.

c. Public Relations (PR) Chair

The PR Chair is responsible for planning, organizing and executing various tasks that will help shape the public image of *Black Ink*. Duties include, but not limited to: organizing and executing several opportunities for Black Ink to gain positive public exposure, plan release parties for publications, organize community service opportunities and writing press releases to be potentially featured in *The Daily Tar Heel* and other local publications.

d. Ad Committee Chair

The Ad Committee Chair is responsible for helping the Black Ink gain and maintain communications with business contacts for magazine ads. Duties include, but not limited to: updating and maintaining the ad contacts spreadsheet, updating/revising the solicitation letter, creating new ways to attract businesses to our magazine, upholding to the goal of selling at least \$200 worth of ads per magazine.

e. Webmaster

The Webmaster is responsible for all technological forms of the *Black Ink* – blog, website and Twitter. Duties include, but not limited to: updating and maintaining the Black Ink website, blog and Twitter,

updating the blog with writer's stories, republishing print stories to the blog and submitting at least one piece a month to the blog.

- f. ALL *Black Ink* Executive Board positions must be applied for via application and will be chosen by the outgoing and incoming Editors-in-Chief.
4. Hold assignment meetings to discuss article topics and ideas, assign articles/ events/assignments to writers and photographers, and plan for the upcoming issue
5. Maintain the two *Black Ink* newsstands (in front of the Student Union and inside Davis Library) and continue to maintain the other *Black Ink* distribution locations – current locations include but not limited to: Undergraduate Library, Carroll Hall, South Building, SASB North, Campus Y, Gardner Hall and surrounding campus dorms.
6. Alert the Executive Board liaison immediately following the release of an issue; and
7. Serve on CC.

Section 13.

The duties of the Celebration of Black Womanhood (CBW) Chair(s) are as follows, but not limited to:

1. Form and chair the committee;
2. Honor the strength, diversity and essence of black women on campus through an appreciation of their heritage and culture;
3. Have at least two major events per semester and have one annual event with EmBrACE; and
4. Serve on CC.

Section 14.

The duties of the Cultural Diversity Chair(s) are as follows, but not limited to:

1. Form and chair the committee;
2. Plan Culture on the Lawn for the fall semester and the I, Too, Sing America program during Martin Luther King, Jr. Week;
3. Serve as the BSM liaison to cross-cultural activities and programs; and
4. Serve on CC.

Section 15.

The duties of the Emphasizing Brotherhood Across Campus Effectively (Em-BrACE) Chair(s) are as follows, but not limited to:

1. Form and chair the committee;
2. Work to improve and strengthen the image of black males on campus and the surrounding community;
3. Create an outlet to express issues that are pertinent to themselves while net-

- working with others while discussing issues relevant to black collegiate men;
4. Have at least two major events per semester and have one annual event with CBW; and
 5. Serve on CC.

Section 16.

The duties of the First-Year Class Council (FCC) Chair(s) are as follows, but not limited to:

1. Under the supervision of the BSM Vice President, create a positive outlet for first year members of BSM;
2. Host community service events and other programs to unite the first year class; and
3. Serve on CC.

Section 17.

The duties of the Historian are as follows, but not limited to:

1. Preserve and maintain the history of the BSM;
2. Document the activities of BSM by taking photos at events and collecting documents including, but not limited to, *Black Ink's*, membership rosters and minutes from meetings;
3. Send items to the University Archivist in Wilson Library at the end of each semester;
4. Send membership rosters to the General Alumni Association at the end of the academic year; and
5. Serve on CC.

Section 18.

The duties of the Membership and Elections Chair(s) are as follows, but not limited to:

1. Form and chair the committee;
2. Organize and plan membership drives for the BSM;
3. Collect membership dues and maintain a roster throughout the year;
4. Ensure that membership materials are received by BSM members;
5. Host election forums for Mr. and Miss BSM and the underclassmen court, student body president elections and the BSM election forum;
6. Interview candidates for Mr. and Miss BSM and the underclassmen court along with CC members;
7. Choose the members of the underclassmen court along with committee members; and
8. Serve on CC.

Section 19.

The duties of the Minority Wellness & Health Disparities Committee Chair(s) are as follows, but not limited to:

1. Form and chair the committee;
2. Serve as an outlet for pre-health professionals to serve, connect and engage in a variety of health topics pertaining to the health and wellness of minority populations;
3. Focus particularly on how minorities are disproportionately affected by a variety of health disparities in the areas of access, cost and quality;
4. Partner with the Northside community and already existing student organizations that focus on minority health as well as professionals that study minority health and health disparities at UNC;
5. Plan and execute monthly seminars / events / forums for the campus community and surrounding areas that focus on different issues pertaining to health disparities and minority communities;
6. Create monthly themes for continuity purposes that will allow the committee to program around these themes each month;
7. Recruit students to participate and attend the Annual Minority Health Conference sponsored by the Gillings School of Global Public Health in the spring; and
8. Serve on CC.

Section 20.

The duties of the Political Action Committee Chair(s) are as follows, but not limited to:

1. Form and chair the committee;
2. Conduct investigations of racial incidents affecting minorities, particularly on campus;
3. Organize voter education and registration events;
4. Fight to protect and advocate the interests of the BSM and those it serves;
5. Revise The Demands of the BSM every two years, but not limited to two years along with the Executive Board;
6. Have a relevant news/political event to present at every GB meeting; and
7. Serve on CC.

Section 21.

The duties of the Publicity Chair(s) are as follows, but not limited to:

1. Be the resource of disbursing information to the general population of BSM and UNC;
2. Produce, design and distribute all needed publicity materials for CC and Sub Groups;

3. Update any and all social media sites of BSM with information regarding events and activities; and
4. Serve on CC.

Section 22.

The duties of the Service and Education Chair(s) are as follows, but not limited to:

1. Form and chair the committee;
2. Evaluate educational, planning and outreach needs relative to the statutory mandates, mission and strategic plans of the Black Student Movement;
3. Coordinate self education forums to take place during GB meetings;
4. Set up tutoring programs through local Chapel Hill high schools; and
5. Serve on CC.

Section 23.

The duties of the Special Projects and Parents/Alumni Relations (SPPAR) Chair(s), are as follows, but not limited to:

1. Form and chair the committee;
2. Plan the annual BSM Ball at least one month prior to homecoming;
3. Crown Mr. and Miss BSM and the Underclassmen Court at the BSM Ball;
4. Work with the General Alumni Association to have BSM collaborate with the Black Alumni Reunion celebration during homecoming;
5. Plan and host the annual Kwanzaa celebration at the last BSM meeting in the fall semester;
6. Plan and host the spring Umoja Celebration; and
7. Serve on CC.

Section 24.

The duties of the Triple Alliance Committee Chair(s) are as follows, but not limited to:

1. Form and chair the committee;
2. Coordinate at least one community service activity a month;
3. Create a BSM Dance Marathon team and a BSM Relay for Life team annually; and
4. Serve on CC.

Section 25.

The duties of the Webmaster are as follows, but not limited to:

1. Maintain the BSM website with updated information and photos; and
2. Serve on CC.

Article IX: Duties of the Royal Court

Section 1.

Mr. and Miss BSM must be dues paying members of the BSM. The purpose of these positions is to represent the BSM and lead organization wide service projects. The pair is crowned at the annual BSM Ball.

1. In order to run for Mr. or Miss BSM, the student must have senior status, be graduating in May, be a full time student and be in good academic standing with the University;
2. Candidates for Mr. and Miss BSM must take out \$200 worth of ads for the official BSM Ball Booklet;
3. If Mr. and / or Miss BSM choose to run for Homecoming King or Queen, he and she will receive the automatic endorsement of the BSM. If he or she chooses not to run, an endorsement forum will be held;
4. Mr. and Miss BSM will represent the BSM at functions as designated by the Executive Board;
5. Mr. and Miss BSM are required to complete a service project targeted towards the black community to be finished before April 1 of their senior year.

Section 2.

The Underclassmen Court is selected by the Elections Board. The court comprised of a first year male and female, a sophomore male and female and a junior male and female who are crowned at the annual BSM Ball.

1. In order to become a member of the underclassmen court the student must have status in the class year they are applying for, be a full-time student and be in good academic standing with the University;
2. Candidates for the underclassmen court must take out \$100 worth of ads for the official BSM Ball Booklet;
3. The underclassmen court will assist Mr. and Miss BSM in completing their required service projects.

Article X: Elections Board

Section 1.

The Elections Board shall be chaired by the Membership and Elections Chair(s) unless the chair(s) are running for office;

Section 2.

The membership of the Elections Board shall not exceed seven BSM members, but have at least three members. Members of the Elections Board may not be can-

didates for any office, nor may they openly endorse any candidate for office. All members must act with integrity. Inappropriate behavior will result in removal by the Executive Board.

Section 3.

The Elections Board is responsible for all the election duties, such as, but not limited to:

1. Notifying the GB at least two weeks in advance of the election date;
2. Publicizing the offices of the BSM;
3. Making each potential candidate aware of his / her rights as a candidate and the duties of the officers;
4. Tabulating results; and
5. Maintaining records of the election.

Section 4.

The Elections Board should call a meeting of compulsory candidates at least three days before the election presenting the candidates to the GB. If any candidate is unable to attend this meeting, he/she should notify the Elections Board. If this is not done, the candidate's name will be stricken from the ballot.

Section 5.

The Elections Board shall notify all candidates of the results within 24 hours of the election.

Article XI: BSM Elections

Section 1.

Any person who is a dues-paying member fourteen days before any election may vote in the election.

Section 2.

The President, Vice President, Treasurer and Secretary shall be elected by the first week in March, but no sooner than February and shall take office officially at the first CC meeting in April. Until this time, these newly elected officers shall serve under an apprenticeship.

Section 3.

A candidate for any office must first submit a petition of not less than twenty-five signatures of dues paying BSM members. A candidate must be a dues-paying member by that date. A member may not sign more than one petition for any particular office.

Section 4.

A candidate must abide by the rules and regulations of the Constitution regarding elections.

Section 5.

Any CC member intending to run for office must forfeit his/her right to participate in any matter concerning election procedures.

Section 6.

No candidate shall be considered for more than one office simultaneously.

Section 7.

No candidate shall be on probation for violation of the Honor Code, nor shall he/she be on probation for a Student Code offense against the Student Body. They shall be in good academic standing with the University. A candidate must be a full-time student at UNC.

Section 8.

Any qualified BSM member may be a write-in candidate in the general election. He/she shall be subject to the rules and regulations governing all candidates.

Section 9.

Voting for BSM elections shall take place online.

Section 10.

There shall be a spending limit on campaigns determined by the existing Membership and Elections Chair(s).

Article XII: Non-BSM Elections

Section 1.

All election forums should be planned by the Membership and Elections Chair(s).

Section 2.

All candidates who wish to present platforms and entertain questions at forums must be an official candidate for said election through the UNC Board of Elections.

Section 3.

Following the Elections Forum, all non-BSM members shall vacate the room. Only BSM members are allowed to remain and participate in the discussion of the candidates merits.

Section 4.

A current BSM membership roster shall be at the forum and the Membership Chair(s) shall verify that each person present and voting is a BSM member.

Section 5.

The voting for an endorsement or support will take place only by written ballot.

Section 6.

BSM members who leave the forum early may submit a ballot for voting to the Membership and Elections Chair(s).

Section 7.

The Membership and Elections Committee shall perform the tabulations for endorsement votes.

Section 8.

All discussion and voting is strictly confidential, except for the final announcement, which is to be given by the President or an appointee of the President. Any breach of confidentiality on the part of BSM members present at the forum is subject to investigation by the Membership and Elections Board.

Article XIII: Disciplinary Proceedings**Section 1.**

Any member of the BSM can bring impeachment charges against an elected officer of the BSM, providing he / she first submits a fifty name petition with at least forty five signatures from the GB and five signatures of CC members to the Parliamentarian.

Section 2.

The Parliamentarian shall notify, in writing, the officer against whom the impeachment proceeding is being brought and the reasons for said impeachment.

Section 3.

The Parliamentarian shall notify CC at least one week in advance of the impeachment proceeding.

Section 4.

At the next regular CC meeting, evidence from both sides will be heard, this holding priority on the agenda. A two-thirds majority vote of those present is necessary for impeachment.

Section 5.

If an officer is impeached, at the next regular GB meeting evidence from both sides will be heard, this holding priority on the agenda. A three-fourths majority vote of BSM members present is required for conviction and removal from office.

Section 6.

An appointed officer who violates the BSM Constitution and / or does not carry out his or her constitutional duties is subject to immediate dismissal without warning by elected officials.

Section 7.

A grievance will be defined as a disciplinary proceeding with respect to Sub Groups and CC members. The grievance process will consist of a first written warning, a second written warning and finally, dismissal from office.

1. The first and second written warnings will be at the discretion of the Executive Board. Dismissal must be approved by at least two-thirds of the CC members present.

Notes

Notes



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