

Constitution/Bylaws of Business Page Turners 2024-2025

Article I: Organization Name

The name of this organization shall be “Business Page Turners,” hereinafter referred to as the “BPT.”

Article II: Purpose

Our purpose is to utilize the business literature available around us and have students at the University engage with it. We aim to provide a platform for students interested in economics, finance, leadership, communications, and other fields to expand their IQ and gain insights from business literature.

Article III: Membership

Section 1: Membership Eligibility

Only currently enrolled UNC-CH students can be active members with the right to vote and hold office in the BPT.

Section 2: Discrimination Policy

The organization abides by the University of North Carolina at Chapel Hill's Non-Discrimination Policy for Student Organizations, which states the following:

(A) Membership and participation in the organization must be open to all students without regard to age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sexual orientation, or veteran status. Membership and participation in the organization must also be open without regard to sex, unless exempt under Title IX.

(B) Student organizations that select their members on the basis of commitment to a set of beliefs (e.g., religious or political beliefs) may limit membership and participation in the organization to students who, upon individual inquiry, affirm that they support the organization's goals and agree with its beliefs, so long as no student is excluded from membership or participation on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sexual orientation, veteran status, or, unless exempt under Title IX, sex.

Section 3: Removal of Officers

Job descriptions and functions for each officer are clearly defined in our constitution, bylaws, or officer manual, outlining expectations and responsibilities, and if these responsibilities are not followed, any officer can request that another be removed. Any intention to remove an officer involves issuing written notice at least 7 days prior via email. Following the notice, a hearing is scheduled to commence three days later, comprising all current officers on the executive team, granting any officers the right to speak on their behalf. The final decision regarding the removal is provided within 5 days after the initial notice, which will come from a vote of each current officer. A 3/5 majority is required for removal of the officer. If removed, the officer will be sent

notice within 7 days of the initial notice, ensuring the completion of the entire process within 7 days. This procedure adheres strictly to due process, including the right to speak on one's behalf and the right to an appeal.

Section 4: Appeal of Removal

The removed officer must submit a written appeal, an appeal panel will be established for fairness, made up of members of the club, conducts a hearing, the appeal hearing allows the officer to present their case, a decision by the appeal panel is rendered within a set time frame post the hearing, the appeal panel has the authority to reinstate or confirm the removal decision, the decision of the appeal panel is final and binding.

Section 4: Advisor Statement

(A) The advisor must be a full-time faculty or staff member of UNC-Chapel Hill, UNC Hospitals, or an affiliated department; an emeritus UNC-Chapel Hill faculty or staff member; a UNC-CH retiree with affiliate status; or a campus minister. The advisor does not have the right to vote.

(B) All members are expected to embrace open-mindedness and respectful dialogue, be committed to learning and personal growth, and promote respect, confidentiality, cooperation, and compliance with bylaws.

Section 5: GPA

All major officers of the organization must be full-time, registered students of The University of North Carolina at Chapel Hill with a minimum of a 2.5 cumulative GPA both during elections and while holding office. For graduate students, you must be a fulltime, student activity fee paying student who is in good academic standing both during elections and while holding office.

Section 6: $\frac{2}{3}$ Vote to Amend Constitution

The constitution may be amended at any regular business meeting of the organization by a two-thirds vote of active membership, provided the amendment has been submitted to members in writing at least one week prior to the business meeting.

Article IV: Meetings

Section 1: Meeting Schedule

The club's structure includes a major semester meeting and optional monthly gatherings, accommodating varying levels of member involvement. However, we are flexible and may adjust the schedule as needed to accommodate members' availability.

Section 2: Meeting Agenda

During our meetings, we'll have engaging discussions about the book we've chosen. We'll share our thoughts and insights following a discussion question template and dig into how the concepts from the book connect with our professional lives. Additionally, we'll make group decisions on which book to read next, making sure that every member gets to have a say in our book selections.

Article V: Leadership

Section 1: Officers and Responsibilities

President(s): The President(s) take the lead in guiding club meetings, ensuring their smooth operation, and representing the club on various occasions. They will set the club's goals and strategies, as well as motivating and inspiring members to achieve these objectives. They're responsible for guiding our meetings, ensuring they run smoothly, and representing the club whenever it's needed.

Vice President(s): The Vice President(s) work closely with the President(s) and step in to assist when the President(s) are unavailable. They will be in charge of developing discussion questions for meetings, maintaining social media, and delegating tasks to the rest of the board.

Treasurer: The Treasurer is in charge of our club's finances. This includes creating budgets, handling any necessary dues (if we ever have them), and keeping us all informed about our financial situation through regular reports. Other job roles include allocating resources to find book material and helping members as needed.

Secretary: The Secretary is the keeper of the club's records and documentation. They record meeting minutes, decisions, and key discussions, maintaining a comprehensive and organized archive. Their role ensures that members have easy access to past meeting records and helps track the club's progress over time.

Marketing Manager: Responsible for overseeing any process, task, or project that promotes the club's image. This includes running Instagram and the website, and developing promotion and recruitment initiatives.

Article VI: Advisor

The organization has an advisor who is a full-time faculty or staff member of UNC-Chapel Hill, UNC Hospitals, or an affiliated department; an emeritus UNC-Chapel Hill faculty or staff member; or a campus minister. The advisor does not have the right to vote.

Article VI: Amendments

Amendments to these bylaws may be proposed by any club member and shall be adopted if approved by a majority vote of the club members.

Article VII: Adoption

These bylaws and constitution shall become effective upon approval by a majority vote of the founding members.

Article VIII - Amendments

Amendments to the constitution are submitted in writing by any club member. They are reviewed by the club's leadership, and voted on by the leadership of BPT with a majority. The constitution may be amended at any regular business meeting of the organization by a two-thirds vote of

active membership, provided the amendment has been submitted to members in writing at least one week prior to the meeting.