

“Intersection of Business and Political Science” CONSTITUTION
February 25th, 2025

Article I - NAME

Section 1: Title: Intersection of Business and Political Science Club (IBP)

Article II - PURPOSE

The Intersection of Business and Political Science Club is dedicated to cultivating the next generation of visionary leaders who understand the profound connections between commerce and governance. By exploring the shared skills essential to both fields—astuteness, ethics, public speaking, strategic thinking, and leadership—we empower students to drive meaningful change in the world. Through dynamic discussions, hands-on experiences, and a commitment to ethical decision-making, we prepare future leaders to navigate and shape the complex landscapes of business and politics with confidence, integrity, and impact.

Article III - MEMBERSHIP

Section 1: Active Members

Only currently enrolled UNC-CH students can be active members with the right to vote and hold office

Section 2: Associate Members

Associate membership is open to faculty and interested community partners outside the University setting, i.e.the Chapel Hill community (they may not hold office or vote). Associate members may not vote or hold office.

Section 3: Alumni Members

Alumni membership is open to former UNC-CH students who were members of the organization (they may not vote or hold office). Alumni members may not vote or hold office.

Section 4: Membership Rules of Order

To be a member, one must have a genuine interest in the organization's mission and activities, respect diverse perspectives, and engage in learning and personal development. Members are expected to maintain professionalism, respect, and integrity, while contributing positively to team efforts. Clear and respectful communication is essential, along with a commitment to the organization's goals. A positive and enthusiastic attitude is encouraged, as well as adherence to organizational policies. Finally, members must act responsibly and uphold the organization's values at all times.

Section 5: Non-Discrimination Statement

The organization abides by the University of North Carolina at Chapel Hill's Non-Discrimination Policy for Student Organizations, which states the following:

(A) Membership and participation in the organization must be open to all students without regard to age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sexual orientation, or veteran status. Membership and participation in the organization must also be open without regard to sex, unless exempt under Title IX.

(B) Student organizations that select their members on the basis of commitment to a set of beliefs (e.g., religious or political beliefs) may limit membership and participation in the organization to students who, upon individual inquiry, affirm that they support the organization's goals and agree with its beliefs, so long as no student is excluded from membership or participation on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sexual orientation, veteran status or, unless exempt under Title IX, sex.

Section 6: Duties of Members

Members are expected to attend meetings regularly and actively participate in organizational activities. Engagement in at least one committee or project group is required to contribute to the organization's goals. Members should consistently uphold the code of conduct, demonstrating professionalism and respect in all interactions. Additionally, timely communication and responsiveness to organizational matters are essential for effective collaboration.

Section 7: Dues

Dues are required for membership on an annual basis to support the organization's activities and operations. The specific amount of dues is determined by the executive committee and is subject to review each year. Any changes to the dues amount are reflected in the bylaws, which can be amended by a simple majority vote. Members will be notified of the dues amount and the payment schedule at the beginning of each term.

Section 8: Removal of Members

Day 1: Initial Decision & Drafting the Written Notice

- **Decision-Making:** Determine the necessity of removal based on clear evidence and organizational policies.
- **Notice Preparation:** Draft the written notice specifying the intention to remove the member or officer, outlining the reasons and supporting evidence.
- **Review Notice:** Review the notice with relevant authorities or legal advisors to ensure compliance with organizational policies.

Day 2: Delivering the Notice

- Notice Delivery: Officially deliver the written notice to the member or officer, ensuring it is received at least 7 days before the removal action.

Day 3: Organize the Hearing

- Hearing Preparation: Schedule a hearing or meeting for the individual to present their case and defend themselves.
- Notify the Individual: Inform the individual of the date, time, and format of the hearing, including their right to have representation or support.

Day 4: Preparation for Hearing

- Evidence Compilation: Compile all evidence and documentation to be presented at the hearing.
- Hearing Logistics: Ensure all logistics for the hearing are in place (venue, equipment, etc.).

Day 5: Conducting the Hearing

- Hearing Session: Conduct the hearing, allowing the individual to present their case and defend themselves.
- Documentation: Document all proceedings and testimonies during the hearing.

Day 6: Review and Decision-Making

- Evidence Review: Carefully review all evidence and arguments presented during the hearing.
- Decision-Making: Make an informed decision based on the evidence, policies, and fairness principles.

Day 7: Communicate Decision & Appeal Information

- Decision Notification: Officially notify the individual of the final decision in writing, including reasons for the decision and the right to appeal.
- Appeal Information: Provide clear instructions on how the individual can initiate an appeal, including deadlines and required documentation.

Day 8: Appeal Preparation & Resolution (if applicable)

- Appeal Submission: Allow the individual to submit an appeal with supporting evidence.
- Appeal Review: Arrange an appeal hearing with a different set of reviewers to ensure impartiality.
- Final Decision: Review all evidence and make a final decision on the appeal.

- Communicate Outcome: Notify the individual of the outcome of the appeal and the final resolution.
- Documentation: Document the entire process for transparency and future reference.

Article IV – ELECTED OFFICERS

Section 1: Officers

Tai Stephan, Aadya Gattu and Sophie Fontecchio

Section 2: Duties of Officers

The **President** leads the organization, chairs meetings, and represents it at official events, while supporting other officers and committees. The **Vice President** assists the President, manages specific projects, coordinates committee work, and ensures member engagement. The **Financial Officer** handles budgeting and accounting, prepares financial reports, oversees the collection of dues, and maintains accurate financial records, ensuring compliance with financial policies.

Section 3: Election of Officers

Elections are held annually in the spring semester to ensure leadership continuity for the upcoming academic year. The length of office for each elected position is one year. To qualify for nomination, candidates must be full-time, registered students of The University of North Carolina at Chapel Hill with a minimum cumulative GPA of 2.5 at the time of elections and while holding office.

Nominations are accepted two weeks prior to the election date, and any eligible member may nominate themselves or another member. The election process will be conducted via a secret ballot using the Heel Life Elections tab to ensure confidentiality and integrity.

A simple majority is required for a candidate to be elected. In the event of a tie, a runoff election will be held immediately.

Section 4: Removal of Officers

The officer removal process begins with a formal request for removal, which outlines the reasons for the proposed action and is reviewed by the executive committee. On Day 1, if the removal process is deemed necessary, a written notice is prepared, reviewed, and finalized. On Day 2, the notice is delivered to the officer in question, providing at least 7 days' notice and detailing the reasons for removal along with supporting evidence. On Day 3, a hearing is organized where the officer can speak on their behalf and present counter-evidence. This hearing can be scheduled for a regular meeting or a special meeting if needed. On Day 4, preparation for the hearing includes compiling evidence and ensuring all logistics are in place. On Day 5, the hearing is conducted, allowing the officer to present their case. Following the hearing, on Day 6, the executive

committee reviews the evidence and makes a decision based on organizational policies. On Day 7, the officer is notified of the decision in writing and informed of their right to appeal. If an appeal is submitted, it is reviewed and a final decision is made by Day 8, ensuring impartiality and transparency throughout the process. The final resolution is communicated to the officer, and the process is documented for future reference

Article V – MEETINGS

Section 1: Business Meetings: In general terms, state when business meetings will be held (e.g. once every two weeks), who arranges the time, place, etc., and what constitutes a quorum of membership (e.g. majority).

Section 2: Executive Board Meetings: In general terms, state when executive board meetings will be held (e.g. once a week), who arranges the time, place, etc., and any requirements for calling special meetings.

Article VII - ADVISOR

Section 1: Qualifications

The advisor must be a full-time faculty or staff member of The University of North Carolina at Chapel Hill. They should possess relevant experience and knowledge in the organization's field of interest. Additionally, they must demonstrate a commitment to supporting the organization's mission and goals.

Section 2: Duties

The advisor's responsibilities include attending executive board meetings and elections, assisting with financial paperwork, and offering guidance to the organization. Though the advisor may not vote, they provide valuable advice and support. The advisor must accept the email invitation and choose to be visible on Heel Life to be shown on the RSO's Heel Life page. The organization should implement a process to hold the advisor accountable to the expectations and duties outlined in the constitution, ensuring they fulfill their role effectively.

Article X – FINANCIAL STRUCTURE

The organization will keep accurate records of all money coming in and going out. For any financial activity, an authorized signature is needed to make sure it follows university policies and state laws on proper use of funds. There are clear guidelines for how we spend and receive money to keep everything transparent and accountable. If the organization is officially dissolved, we will follow a set process to distribute any remaining money appropriately or return it.

Article XI - RATIFICATION

The bylaws will be approved by a vote of the membership during a regular meeting or a special meeting called for this purpose. A simple majority vote of the members present is required for

approval. Members will be provided with the proposed bylaws in advance to allow for review and discussion prior to the vote. The results of the vote will be documented and communicated to all members.

Article XII - AMENDMENTS

An amendment to the constitution will be presented in writing to the executive committee and the advisor, who is a full-time faculty or staff member of UNC-Chapel Hill, UNC Hospitals, or an affiliated department; an emeritus UNC-Chapel Hill faculty or staff member; or a campus minister. The advisor does not have the right to vote. The proposed amendment must be submitted to all members in writing at least one week before a regular business meeting. The amendment will be discussed and voted on during the meeting. To be ratified, the amendment requires a two-thirds vote of the active membership.

Article XIII – PARLIMENTRAY PROCEDURES

The organization will follow fair rules of order as its parliamentary authority. These rules provide a framework for conducting meetings and making decisions in an orderly and efficient manner. They ensure that all members have a voice, promote fairness and transparency, and facilitate the smooth operation of the organization's activities.