

“The Bandana Project” CONSTITUTION January 11, 2023

Article I - NAME

Section 1: The Bandana Project at The University of North Carolina at Chapel Hill

Section 2: The Bandana Project at The University of North Carolina at Chapel Hill is a recognized affiliate of The Bandana Project national organization.

Article II - PURPOSE

Members of The Bandana Project tie a lime-green bandana to their backpack, signifying they are in possession of region-specific and national resources. They pledge to support the mental health of those in their life and reject the stigma associated with mental illness.

Article III - MEMBERSHIP

Section 1: Active Members

Oddesciey	Rone
Tia	Piziali
Madeline	Twiford
Caitlin	Clontz
Jackson	Dalton
Isaiah	Blue
Alexis	Herrin
Makayla	Santos
Maria	Smith
Katherine	Allen
Cordilia	Murray
Olivia	Armfield
Bode	Aucoin
Lauren	Kimrey
Nishad	Kosaraju
Luke	Brighton
Gabriella	Ercolino
Sarah	Lowe

William	Barefoot
Jennifer	Persia
Walter	Wilson
Eleanor	Huffines
Leslie	Weaver
John	Nelson
Jasmine	Weaver
Utsavi	Vaswani
Olivia	Makemson
Logan	Bunce
Warner	Vaughan
Reid	Farris
Chloe	Worner
Payton	Dean
Elizabeth	Patteson
Nicholas	Heise
Brynne	Rozzi
Allison	Ray
Lucy	Peacock
Alli	Flynn
Carson	Browder
Melody	Harmon
Mary	Greer
Helen	Moseley
Emma	Hardy
Kenna	Bradley
Jackson	Penney
Ava	Glancy
Nathan	Lopus
Meredith	Marion
Olivia	Felts
Isaias	Estrada
Ethan	Armour
William	Stevens
Daniel	Forde
Sharidan	Farris
Casey	Medlin

John	Boniberger
Joshua	Martinez
Caroline	Gaede
John	Wyatt
Laura	Cram
Donna	Han
Lilly	Gornto
Allison	Hodge
Hanna	Salus
Ashley	Moseley
Garland	Moorman
Grace	Amantea
Isabella	Spruill
Dasha	Tran
Hope	Hylinski
Mary	Mariyampillai
Mary	Lowe
Brenner	Cobb
Anish	Dsouza
Zollie	Anderson
Ashley	Wan
Honor	Knapp
Dhruva	Ghosh
Madison	Pogue
David	Garland
Andreas	Shi
Hailey	Myers
Madelyne	Monteleone
Abigail	Pratt
Madison	Corgan
Matthew	Shank
Teni	Oladunjoye

Section 4: Membership Rules of Order

Members are required to tie a lime green bandana to their backpacks and carry resource cards with them. Both the bandanas and resource cards will be provided by the organization. Members must also be prepared to share resources with individuals who approach them asking for advice and/or direction.

Section 5: Non-Discrimination Statement

The organization abides by the University of North Carolina at Chapel Hill's Non-Discrimination Policy for

Student Organizations, which states the following:

(A) Membership and participation in the organization must be open to all students without regard to age, race, color, national origin, disability, religious status or historic religious affiliation, veteran status, sexual orientation, gender identity, or gender expression. Membership and participation in the organization must also be open without regard to gender, unless exempt under Title IX.

(B) Student organizations that select their members on the basis of commitment to a set of beliefs (e.g., religious or political beliefs) may limit membership and participation in the organization to students who, upon individual inquiry, affirm that they support the organization's goals and agree with its beliefs, so long as no student is excluded from membership or participation on the basis of his or her age, race, color, national origin, disability, religious status or historic religious affiliation, veteran status, sexual orientation, gender identity, gender expression, or, unless exempt under Title IX, gender.

Section 6: Duties of Members

Members are required to tie a lime green bandana to their backpacks and carry resource cards with them. Both the bandanas and resource cards will be provided by the organization. Members must also be prepared to share resources with individuals who approach them asking for advice and/or direction. Committee members will be responsible for organizing events based on their committee (fundraising events, social media team etc.)

Section 7: Dues (optional)

N/A

Section 8: Removal of Members

In the event of grounds for a removal process being met, due process must be allowed, as in the right to speak on one's behalf and right to an appeal. Grounds of removal include disrespectful and/or negligent interactions with individuals asking for support. A special meeting will be conducted with the executive board which will make the decision.

Article IV – ELECTED OFFICERS

Section 1: Officers

Name the officer positions, i.e. president, vice-president, financial officer, etc.

President: Hailey Myers

Vice-President: Emma Hardy

Treasurer: Emma Hardy

Director of Campus Relations: Anish Dsouza

This executive board will consist of only active UNC-CH student members.

Section 2: Duties of Officers

President: Responsible for overseeing all activity of The Bandana Project and maintaining relations with other chapters and the national office. Also acts as disciplinary head.

Vice-President: Responsible for overseeing chapter activity of The Bandana Project at UNC-Chapel Hill and exploring new resources to connect members with.

Treasurer: Responsible for fundraising and the allocation of money for additional bandanas and resource cards.

Director of Outreach: Responsible for the recruitment of new members and spreading knowledge of The Bandana Project with the campus community.

Director of Campus Relations: Responsible for organizing chapter involvement with other campus organizations

Director of Social Media: Responsible for social media activity of The Bandana Project, maintaining an online presence, and planning/scheduling posts.

Section 3: Election of Officers

Elections will be held annually every April. The length of the office will be one calendar year. No requirements are required for any position with the exception of the president. A presidential candidate is required to have held at least one other executive office position for a full term. Candidates may be self-nominated or nominated by another member. Voting will be conducted via a written, secret ballot and announced at the end of each vote. A simple majority is needed for victory.

Section 4: Removal of Officers

If the removal of officers is needed/warranted, then a vote of removal will be conducted by the rest of the executive council after a hearing is conducted during a special meeting. The removal process will follow due process and a seven day written notice, the right to speak on one's behalf, and the right to an appeal. Grounds for removal include and are not limited to poor representation of the organization and lack of attendance at executive meetings or chapter meetings.

Article V – MEETINGS (If applicable)

Section 1: Business Meetings: Business meetings will be called if necessary for all members and will be scheduled and planned by the president and vice-president. Reasons for business meetings include and are not limited to handing out bandanas and resource cards as well as outside speakers/optional counseling training for members.

Section 2: Executive Board Meetings: Executive board meetings will occur every 2 weeks and will consist of planning fundraising events, outreach events, and plans to improve well-being standards on campus. The president will plan executive council meetings.

Article VI - ADVISOR

Section 1: Qualifications

The organization has an advisor who is a full-time faculty or staff member of UNC-Chapel Hill, UNC Hospitals, or an affiliated department; an emeritus UNC-Chapel Hill faculty or staff member; or a campus minister. The advisor does not have the right to vote.

Section 2: Duties

The advisor is not required to be present at chapter meetings or executive council meetings. However, in the case of a removal procedure, the advisor will be present for the hearing and will be open to share their opinion with the rest of the executive council.

Article VII – FINANCIAL STRUCTURE

Record keeping will be the responsibility of the president with assistance from the vice-president and treasurer as needed. Signature authorization is only eligible to be given by the president and all materials will be included in The Bandana Project at UNC-Chapel Hill's gmail account. Allocation of funds will occur with recommendations made by the fundraising committee and requiring an absolute majority of acceptance by the executive council. If the organization dissolves, all remaining monetary assets will be donated to local mental health organizations and to CAPS.

Article VIII - RATIFICATION

The bylaws will be presented at a general body meeting by the president and a simple majority is needed to pass. It will then move to a vote by the executive council where an absolute majority is needed for ratification.

Article IX - AMENDMENTS

The constitution may be amended at any regular business meeting of the organization by a two-thirds vote of active membership, provided the amendment has been submitted to members in writing at least one week prior to the business meeting.

Article X – PARLIAMENTARY PROCEDURES

1. Only currently enrolled UNC-CH students can be active members with the right to vote and hold office.
2. The organization abides by the University of North Carolina at Chapel Hill's Non-Discrimination Policy for Student Organizations, which states the following:
(A) Membership and participation in the organization must be open to all students without regard to age, race, color, national origin, disability, religious status or historic religious affiliation, veteran status, sexual orientation, gender identity, or gender expression. Membership and participation in the organization must also be open without regard to gender, unless exempt under Title IX.
(B) Student organizations that select their members on the basis of commitment to a set of beliefs (e.g., religious or political beliefs) may limit membership and participation in the organization to students who, upon individual inquiry, affirm that they support the organization's goals and agree with its beliefs, so long as no student is excluded from membership or participation on the basis of his or her

age, race, color, national origin, disability, religious status or historic religious affiliation, veteran status, sexual orientation, gender identity, gender expression, or, unless exempt under Title IX, gender.*

3. To remove a member or officer, adequate written notice to that person (7 days minimum) is required before officially removing them from the organization. **
4. The advisor must be a full-time faculty or staff member of UNC-Chapel Hill, UNC Hospitals, or an affiliated department; an emeritus UNC-Chapel Hill faculty or staff member; a UNC-CH retiree with affiliate status; or a campus minister. The advisor does not have the right to vote.
5. All major officers of the organization must be full-time, registered students of The University of North Carolina at Chapel Hill with a minimum of a 2.5 cumulative GPA.
6. The constitution may be amended at any regular business meeting of the organization by a two-thirds vote of active membership, provided the amendment has been submitted to members in writing at least one week prior to the business meeting.

Special Conditions:

- *Single Gender Organization Statement: Social fraternities and sororities are RSOs whose primary purpose is the personal development of their members, as distinguished from honorary, professional, departmental, and service fraternities. Some social fraternities and sororities are culturally- and/or community-based. Social fraternities and sororities may select members according to subjective criteria consistent with the University's non-discrimination policies. Social fraternities and sororities are entitled to single-gender membership, provided they qualify under the provision of Section 86.14 of the regulations promulgated under Title IX of the U.S. Education Act of 1972, which require the organizations be exempt from taxation under section 501(a) of the Internal Revenue Code of 1954. To be recognized as a fraternal organization through Office of Fraternity & Sorority Life, the organization must meet the definition outlined by Title IX and be affiliated with at least one of the currently recognized councils.
- **Due process must be allowed, as in the right to speak on one's behalf, and right to an appeal. Contact the Carolina Student Legal Services office or your organization's assigned Heel Life Coordinator to ideate about how to structure the due process.