

Women in Consulting at Carolina Constitution

2026-2027 School Year

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Article I – Name

Section 1: Title

Women in Consulting at Carolina

Section 2: Affiliation

The organization is affiliated with the Kenan-Flagler Business School at the University of North Carolina at Chapel Hill.

Article II – Purpose

Women in Consulting at Carolina (WICC) is a student-run organization at the University of North Carolina at Chapel Hill. The purpose of the organization is to provide an avenue for women who are interested in management consulting to access exclusive resources and participate in professional development events to explore and cultivate a potential career path.

Article III – Membership

Section I: Active Members

Only currently enrolled UNC-CH students can be active members with the right to vote and hold office.

Section 2: Membership Rules of Order

Members are expected to commit significant time and effort to the organization by attending mandatory monthly meetings, completing assigned work, and demonstrating a willingness to learn and collaborate with other members and affiliates through their membership tenure.

Section 3: Non-Discrimination Statement

The organization abides by the University of North Carolina at Chapel Hill's Non-Discrimination Policy for Student Organizations, which states the following:

(A) Membership and participation in the organization must be open to all students without regard to age, race, color, national origin, disability, religious status or historic religious affiliation, veteran status, sexual orientation, gender identity, or gender expression. Membership and participation in the organization must also be open without regard to gender, unless exempt under Title IX.

(B) Student organizations that select their members on the basis of commitment to a set of beliefs (e.g., religious or political beliefs) may limit membership and participation in the organization to students who, upon individual inquiry, affirm that they support the organization's goals and agree with its beliefs, so long as no student is excluded from membership or

participation on the basis of his or her age, race, color, national origin, disability, religious status or historic religious affiliation, veteran status, sexual orientation, gender identity, gender expression, or, unless exempt under Title IX, gender.

Section 4: Duties of Members

Women in Consulting at Carolina members must be currently enrolled undergraduate women at UNC-Chapel Hill. The organization welcomes faculty, advisors, alumni, and business professionals to participate in knowledge-sharing and speaker events. However, they will not be allowed to have voting rights or actively participate in case competitions, projects, or member-targeted events,

Member duties include, but are not limited to:

- Attend 10 membership meetings per semester, with absences properly communicated in writing to the Executive Board, to acquire their semesterly points. Earning semester points makes members eligible for future roles within the organization.
- Actively participate in organizational events, including but not limited to guest speaker events, community service fundraisers, case competitions, and professional development workshops.
- Deliver quality project work to the appropriate audience in a timely manner.

Section 5: Dues

Members are required to pay annual dues to be considered active members of the organization. Annual dues are \$15, while members who join in the spring semester are required to pay \$10 for that semester.

If the member is unable to pay dues, they are expected to reach out to the President to explain their financial situation and they will be considered for additional financial support.

Section 6: Removal of Members

To remove a member or officer, adequate written notice to that person (7 days minimum) or verbal Zoom call/phone call notice is required before officially removing them from the organization. Removal can be determined through a majority vote from the Executive Board if a concern is raised. Removed members have the right to appeal their decision once by submitting a written statement to the leadership team. This would result in a hearing with the leadership team, allowing them to appeal their case. If any member, including Executive Board members, is removed, they are required to remove their active member status from their resume and all social platforms:

Removal from an organization's position based on race, color, religion, creed, sex, national origin, age, disability, veteran status, or sexual orientation is in violation of federal and state law and UNC policy and will not be tolerated

Members are eligible to be removed based on a lack of attendance, inadequate work produced, or blatant acts of disrespect or misbehavior during organization-affiliated events. Any violation of student conduct that involves an ongoing investigation will result in an indefinite suspension from the organization. Members who are found guilty of the investigation will be immediately removed from the organization.

Members are allowed one unexcused absence from required club meetings and one unexcused absence from required events. An excused absence requires notification to the Executive Board in writing before the meeting or event to gain approval. The absence will be reviewed by the Executive Board to determine if the reason is excusable.

Article IV - Executive Officers

Section 1: Officers

- Executive Chair/ Founder
- Co-Presidents
- Executive VP
- VP of Finance
- VP of Marketing
- VP of Education and Professional Development
- VP of External Relations
- VP of Operations
- VP of Community Service
- VP of Logistics
- VP of Mentorship
- VP of Administration
- VP of Member Outreach

Section 2: Duties of Officers

- Executive Chair/ Founder: Olivia Bouvier is the founder of the organization and will oversee the organization and the Executive Board.
- Co-Presidents: The Co-Presidents are responsible for overseeing the entire Executive Board and serving as the “face” of the organization. They support and guide the Executive VP, Vice Presidents, and all teams in reaching their goals. They approve all major decisions and initiatives and ensure the organization’s mission and vision are upheld. Previous leadership experience is strongly preferred for this role.
- Executive VP: The Executive Vice President is responsible for ensuring the Executive Board sets clear goals and stays accountable to achieving them. This includes managing the executive calendar, organizing Executive Board meetings, and leading semester or quarterly reviews to track progress and outcomes.

- VP of Finance: The Vice President of Finance is responsible for managing the organization's finances and maintaining fiscal soundness for the current and following years.
- VP of Marketing: The Vice President of Marketing runs the organization's social media platforms and email listserv. Additionally, the VP of Marketing is responsible for creating various advertisements and maintaining connections to media outlets.
- VP of Education and Professional Development: The Vice President of Education and Professional Development is responsible for collaborating with the Co-Presidents to devise and implement all club meetings and events. This role requires strong event planning and operations management skills. This role has a team to oversee.
- VP of External Relations: The Vice President of External Relations maintains strong relations with firms, alumni, business professionals, and other organizations. Responsibilities include consistent outreach to the public to bring in speakers, mentors, and networking opportunities for members. This role has a team to oversee.
- VP of Operations: The VP of Operations works closely with the VP of Finance to organize all event catering, order WICC merch, and other event planning. They also place catering orders and oversee picking up the food catering orders before events.
- VP of Community Service: The VP of Community Service works with organizations in Chapel Hill or outside the area to allow our club members to engage in philanthropic work and giving back to the community. This can include organizing campus cleanups or working with restaurants for benefit nights. This role has a team to oversee.
- VP of Logistics: Collaborating closely with the Undergraduate Business Program, the VP of Logistics will reserve and organize event locations. Creating attendance forms and QR codes for all events and updating the WICC points excel sheet to track member attendance are additional responsibilities of this role.
- VP of Mentorship: The Vice President of Mentorship oversees the organization's mentorship program, which consists of over 160 mentees and 35+ mentors. Responsibilities include pairing mentors and mentees, maintaining program structure, facilitating communication, and ensuring a meaningful and professional mentorship experience for all participants.
- VP of Administration: The Vice President of Administration is responsible for documenting and maintaining records for all Executive Board meetings. This includes taking meeting minutes, organizing internal documents, and ensuring accurate record-keeping to support organizational transparency and continuity.
- VP of Member Outreach: The Vice President of Member Outreach is responsible for communicating and coordinating with general members and individuals participating in leadership, mentorship, or professional development initiatives. This role focuses on member engagement, internal communication, and ensuring members remain informed and involved in organizational opportunities.

Section 3: Election of Officers

All major officers of the organization must be full-time, registered students at the University of North Carolina at Chapel Hill with a minimum of a 2.5 cumulative GPA both during elections and while holding office.

All Executive Board members will be selected through an application process decided by the Co-Presidents of the term. The term of the Executive Board members will last one (1) academic year. An individual may serve more than one term.

The application and decisions for the Executive Board will be held in the Spring semester. The elected board members will begin their duties in the fall of the upcoming academic year and conclude in the spring of that same academic year.

Section 4: Removal of Officers

Executive Board members may be subject to removal if they demonstrate a lack of attendance, consistent low performance, or engage in blatant or intentional acts of disrespect or misbehavior during organization-affiliated meetings or events, including actions that undermine the WICC community or the founding of an organization that directly mirrors or imitates WICC in mission, structure, agenda, or values. Board member performance is evaluated by the Co-Presidents on a regular basis, and low performance may be determined by the continued neglect of responsibilities following repeated feedback or requests for improvement.

One written warning will be issued to an Executive Board member for the opportunity to improve. However, any student misconduct or violation of federal law will place the individual on an indefinite suspension or removal from the organization, as previously stated under the membership removal criteria.

Article V - Meetings

Section 1: Business Meetings

General body meetings will be held monthly. The logistics of the meetings will be determined on a case-by-case basis depending on classroom availability, schedule conflicts, and other barriers.

Section 2: Executive Board Meetings

Executive Board meetings will generally be held once a week. The logistics will also be determined on a case-by-case basis. Additional meetings outside of regularly scheduled meetings are also possible when planning for major projects or events.

Article VI - Advisor

Section 1: Qualifications

The organization has an advisor who is a full-time faculty or staff member of UNC-Chapel Hill, UNC Hospitals, or an affiliated department; an emeritus UNC-Chapel Hill faculty or staff member; or a campus minister. The advisor does not have the right to vote.

Section 2: Duties

The adviser provides general support and guidance on the organization's trajectory and operational strategy: Specific duties include devising new strategies for club management, maintaining firm relations, and providing access to university resources such as classrooms.

Article VII - Financial Structure

Dues and funding are managed by the Co-Presidents and VP of Finance with oversight from the Advisor as needed All financial decisions require approval from the Co-Presidents.

Occasional fundraisers will be organized throughout the academic year to increase membership involvement and raise additional capital

Article VIII - Ratification

Ratification of the bylaws will be determined through a majority vote from all current Executive Board members.

Article IX - Amendments

The constitution may be amended at any regular business meeting of the organization by a two-thirds vote of active membership, provided the amendment has been submitted to members in writing at least one week prior to the business meeting.

Any active member has the right to propose an amendment. Proposed amendments should be provided to the Executive Board for further review.